## corporate risk register 1213

**Generated on:** 22 February 2013



Risk Code	CPR1213	Risk Title	Corporate Risk Register 2012/13	Current Risk Status	
Description of Risk	enter risk details here -	-		Assigned To	
Gross Risk Matrix ປ ູນ Gross Risk Score		Risk Treatment Measures Implemented		Current Risk Matrix	1 2 5 3 1 1 1 Severity
Gross Risk Score				<b>Current Risk Score</b>	
ভা্oss Severity				<b>Current Severity</b>	
Gross Likelihood				<b>Current Likelihood</b>	
Gross Risk Review Date				Last Risk Review Date	
Consequences					
Vulnerabilities/causes					
Risk Notes					

Risk Code	CPR1213_01	Risk Title	Financial	Current Risk Status	
Description of Risk	Loss of Funding and Fina	ancial Stability		Assigned To	Stefan Garner; John Wheatley
Gross Risk Matrix	Severity	Risk Treatment Measures	s Implemented	Current Risk Matrix	Poodulinood
Gross Risk Score	9	Budget planning and monito		Current Risk Score	6
Gross Severity	3	Medium term financial strat	egy (2) ed with Executive Board to investigate measures to	Current Severity	3
Gross Likelihood	3	address longer term funding		Current Likelihood	2
Page 78		understand costs/performal reviewing high spend, annu benchmarking data (7) Performance setting (8) Procurement section, contra guidance updated / intranel	re possible (6) process within the authority to evaluate and process within the authority to evaluate and proce/outputs including CIPFA benchmarking, al internal audit review of audit commission pacts register, quick quote process / Procurement (9)		
Gross Risk Review Date		change agenda (11) Effective use of assets eg M Attendance at professional Proactive management & m business rates & housing re Section 151 review of contr Housing Regeneration Proje specific tasks (16) Council tax support scheme	engagement in central government reform and larmion House, agile working project (12) & Government updates / workshops (13) conitoring of corporate income levels i.e. council tax, ant (14) cols within key financial systems (15) act Group established with key sub-groups for - legal advice, EIAs, sound consultation with public, develop a local scheme based on an agreed	Last Risk Review Date	14-Feb-2013
Consequences	Cuts in services Quality of service decline partnership relationships				

	uncoordinated cuts financial savings not achieved miss out on funding inability to meet on-going costs Significant impact on the economic health of the local community Budgets exceeded minimum reserves not maintained Budgets not balanced Potentially acting illegally Reputation issues Reduced income streams including car parks, golf course, planning, treasury, council tax & business rates
Vulnerabilities/causes ບຸດ ດ ດ 7	budget shortfall / funding gap increasing through austerity cuts - 3 year MTFS in place from 2013/14 (longer term shortfalls identified from 2016/17)  (1,2,3,9,10,12) Increased cost liabilities e.g. water course maintenance, land charges, legacy MMI claims, golf course (1,2,3,9,10,12) failure to manage budgets (1) failure to manage investments (4) missing key business funding opportunities (5, 6) Failure to maximise incentive funding (i.e. new homes bonus, council tax, benefits admin, RTB's one for one replacement) (6) Disabled Facilities Grants - increased demand / costs not in line with grant levels impacting on other funding sources (6) recession increase impact on services required (i.e. capacity, finance, recovery levels) (7,8,14) failure of an existing contractor (9) Technical reform of Council Tax and other welfare reform changes (Universal Credit, Housing Allowances etc) wef 1/4/13 and the potential impact on collection levels/write offs (14, 15) Business rates retention wef 1/4/13 - local collection levels will directly on the councils budget (14,15) Reduced income corporately due to welfare reform changes (including council tax support scheme) - impact on council tax, rent income etc (14, 15) HRA regeneration projects & impact on business plan / wider regeneration project including town centre, car parks etc (16) Council tax support scheme - legal challenge (17)
Risk Notes	

Risk Code	CPR1213_02	Risk Title	Reputation	Current Risk Status	
Description of Risk	Damage to Reputation			Assigned To	Anica Goodwin; Tony Goodwin
Gross Risk Matrix	Severity	Risk Treatment Measures	s Implemented	Current Risk Matrix	Severity
Gross Risk Score	9	Increased use of multi med	ia to consult/communicate	Current Risk Score	6
<b>Gross Severity</b>	3	Members surgeries Celebrating success		<b>Current Severity</b>	2
Gross Likelihood	3	State of Tamworth debate PR & Communications		Current Likelihood	3
വ വ ന അoss Risk Review <b>©a</b> te		Review of Tell Us Scheme Tamworth Listens Standards Ombudsmen report Monitoring of news stories Service delivery standards Contract monitoring Codes of conduct Policies and procedures Service Standards Training for all staff and me	embers in media/press/use of social media	Last Risk Review Date	06 Mar 2013
Consequences	erosion in trust and confic service failure loss of income increased cost of working fall in satisfaction levels loss of public support claims in tribunal/persona loss of peer group credibil Increased scrutiny by govern	l liability ity			
Vulnerabilities/causes	Failure to match social and failure to act on feedback crisis and major incident refailure to deliver minimum	nanagement failures			

	Third party supply chain failure non-compliance with legislation unethical practices by officers/members security breaches by officers/members personal actions by officers/members misuse of social media by officers/members
Risk Notes	

Risk Code	CPR1213_03	Risk Title	Governance & Regulatory Failure	Current Risk Status	<b>②</b>
Description of Risk	Failure to achieve ad	equate Governance Standards a	and statutory responsibilities	Assigned To	Jane Hackett; John Wheatley
Gross Risk Matrix	Poorling	Risk Treatment Measu	res Implemented	Current Risk Matrix	Severity
Gross Risk Score	9	Regular review & update		Current Risk Score	4
Gross Severity	3		mittee in place, including Standards (2) lace, including call in & questions at Council (3)	<b>Current Severity</b>	2
Gross Likelihood	3	Annual Governance State	ment process / prepared (4)	Current Likelihood	2
വ വ ന സ സ Gross Risk Review Date		Section 151 functionality (6) Internal Audit function (7 External Audit assessmer Partnership Guidance Pol Managers Assurance Stat Constitution - regular rev Code of Conduct for men Relevant policies and pro acceptance (13) Legislation training for of / regular legal updates (1 development of member Insurance policies for reg & libel and slander(16) TULG - consultation, oper Obligations under Environ PDR process (19) Electoral Process (20) Forward Plan in place wit scheduled (21)	Whistleblowing Policy and Counter Fraud and Corruption Strategy developed & communicated (5) Section 151 functionality and Monitoring Officer in place / Scheme of Delegation (6) Internal Audit function (7) External Audit assessment / reviews (8) Partnership Guidance Policy (9) Managers Assurance Statements prepared annually (10) Constitution - regular review (11) Code of Conduct for members (12) Relevant policies and procedures / Net Consent for policy management and acceptance (13) Legislation training for officers and members / continual CPD and other training / regular legal updates (14) development of member training plan / development of e learning solution (15) Insurance policies for regulatory failure - officials indemnity, fidelity guarantee & libel and slander(16) TULG - consultation, openness, accountability, probity (17) Obligations under Environmental Protection Act and Public Health Act (18) PDR process (19) Electoral Process (20) Forward Plan in place with key decisions highlighted, Committee meetings		14-Feb-2013
Consequences	non-compliance with fraud				

	poor performance damage to reputation prosecution, fines death or injury to public and/or staff audit criticism within Annual Audit Letter / accounts qualified poor inspection comments legal challenge Ultra vires Financial impact / exposure from poor decisions arising from uninformed decision making process Increased demand for resource support from Members
Vulnerabilities/causes P ຜ ຕ ຕ	Lack of training / knowledge - officers and member (14, 15) lack of documented procedures (1) lack of commitment from officers and members (6, 12) failure to understand the importance of key decisions (14, 15) Inadequate governance process in place (1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21,22) Lack of accountability (5, 6, 7, 8, 12, 19, 20) Non compliance with legislation (6, 14, 18) fraud (1, 5, 6) Poor performance (19) failure to manage or be aware of legal responsibilities/changes to legislation (6, 14, 15) lack of resources (3) loss of key staff / members (20) inappropriate decision making (6, 14, 15) Changes to political control (20)
Rsk Notes	Localism Act, Welfare Benefit reform,

Risk Code	CPR1213_04	Risk Title	Partnership Working and Supply Chain Challenges	<b>Current Risk Status</b>	<b>②</b>	
Description of Risk	Failure in partnership wor	king, shared services or supp	ly chain	Assigned To	Andrew Barratt; Rob Mitchell	
Gross Risk Matrix	Severity	Risk Treatment Measures	s Implemented	Current Risk Matrix	Severity	
Gross Risk Score	9		acts register, quick quote process / Procurement	Current Risk Score	4	
Gross Severity	3	guidance updated / intranet Partnership Governance Pol	: icy and training on the policy in place - refreshed in	Current Severity	2	
Gross Likelihood	3	2012	· · · · · · · · · · · · · · · · · · ·	Current Likelihood	2	
∪ © Gross Risk Review Pate © 4		Effective contract/partnersh Business Continuity plans in Risks identified and manage Constitutions in place for so TBC Business Continuity Gr Adequate terms of reference Adherence to contracts regi	n place ed ome partnerships oup e	Last Risk Review Date	26 Feb 2013	
Consequences	Services not delivered Damage to reputation Loss of knowledge, intelle Loss of quality service Criticism from external au Customer dissatisfaction Lack of resources Workforce opposition High exit costs Costs not reduced Efficiencies not gained Waste not eliminated Regulations not met	ctual property and other assenditors/assessors				
Vulnerabilities/causes	Failure to meet service delivery expectations Partner has financial failure Supplier incident eg data loss, governance issue Service delivery collapses during wide spread major incident Third party supply chain failure Partner under performs					

	Failure to assess and manage the risks arising from the use of thrid parties Failure to set and manage contractual conditions and performance targets Failure to get management support Staff turnover increases Poor, incomplete knowledge transfer Scope of change too narrow/too broad benefits not realised Political change of policy
Risk Notes	Partnerships in place - waste, health & safety, Economic Development, Building Control, Strategic Partnership, Housing Repairs, IT service desk

Risk Code	CPR1213_05	Risk Title	Emergency & Crisis Response Threats	Current Risk Status	<b>②</b>		
Description of Risk	Failure to manage an ex	cternal or internal emergency/	disaster situation	Assigned To	Andrew Barratt; Nicki Burton		
Gross Risk Matrix	Severity	Risk Treatment Measure	es Implemented	Current Risk Matrix	Severity		
Gross Risk Score	9	Emergency Plan in place		Current Risk Score	4		
Gross Severity	3	Emergency planning training Business Continuity Plans	ng completed at various levels in place	<b>Current Severity</b>	2		
Gross Likelihood	3	Insurance cover in place to	o cover exposure to financial loss.	<b>Current Likelihood</b>	2		
ບ ຜ ດ ດ Gross Risk Review Date		intranet Emergencies advice availa Building- fire prevention of Adequate physical security IT business continuity plan Service impact analysis co Corporate business continu All communication plans to Emergency plan tested on Business Continuity Group Membership of Staffordshi Effective communication /1 Represented at newly form Success no notice tests	ontrols in place and tested on a regular basis controls in place and reviewed on a regular basis. In in place and tested on a regular basis empleted to rank priority of services uity plan in place ested on a regular basis a regular basis	Last Risk Review Date	26 Feb 2013		
Consequences	Services not delivered Damage to reputation Civil Contingency Act requirements not met Death Destruction of property Damage to the environment Adverse affect on vulnerable groups Public expectations of service delivery not met Increased costs for alternative service delivery						
Vulnerabilities/causes	Lack of integrated emer the requirements of the		it difficult to react quickly to a disaster and provide th	e required support and esse	ntial service in line with		

	Failure to test plans Failure to undertake training Plans not activated plans do not accurately identify the staffing/resources required
Risk Notes	Current risks and scoring matrix still accurate and fit for purpose

Risk Code	CPR1213_06	Risk Title	Economic Changes	Current Risk Status	<b>②</b>	
Description of Risk	Failure to plan and ada	pt services to economic changes	s within the community	Assigned To	Stefan Garner; Rob Mitchell	
Gross Risk Matrix	Severity	Risk Treatment Measures	s Implemented	Current Risk Matrix	Poorling	
Gross Risk Score	6	Link to CPR1213_01 - finan		Current Risk Score	3	
Gross Severity	3		Prosper (performance monitored, addressed) (2) all government communications (3)	<b>Current Severity</b>	3	
Gross Likelihood	2	Adapt to downturn in econo	my - Tamworth Community Advice Network	Current Likelihood	1	
ပြ လ (O (O (O (O (O (O (O (O (O (O (O (O (O		economic statistics (4) Management networks and Support to local businesses (6) Think Local (7) Business and Economic Part Place Group / Tamworth Str Solutions for Business (10) External funding streams ex Medium term financial plan Zero based budgeting approx Regular review of business Economic Strategy (15) GBSLEP including Business Local Plan (17) Local Investment Plan (18) Local Transport Board (GBS Housing Regeneration projected	- including through local Procurement (quick quote)  thership (8) rategic Partnership (9)  kplored (Portas, GBSLEP) (11) (12) bach to Income targets (13) plans (14)  Rate reform / pooling (16)	Last Risk Review Date	14-Feb-2013	
Consequences	Lack of Town Centre development / prosperity No external funding to aid economy and growth Economic prosperity declines Detrimental effect on housing market People leave the borough					

	Increased demand for social housing Impact on Council income Increased costs to Council services due to increased demand Reduced income corporately due to welfare reform changes (including council tax support scheme) - impact on business rates, council tax, rent income, car parking, planning etc
Vulnerabilities/causes	Failure to recognise economic changes (1, 2) Sudden economic downturn affecting businesses, jobs, housing etc (2, 3, 6, 8, 9, 15) Loss of major employer in the region (3) Failure to recognise opportunities (11, 15, 16) Rapid increase in inflation (1, 12) Changes in government funding/grants (3, 12) Collapse / decline of the property market (2, 8, 15, 16, 17, 18, 19, 20) Change of government (18, 19) Under achievement of development/investment (15, 16, 17, 18, 19, 20)
Risk Notes	

Risk Code	CPR1213_07	Risk Title	Information Management & Information Technology	Current Risk Status	
Description of Risk	Failure to secure and manage data and IT infrastructure			Assigned To	Nicki Burton; John Wheatley
Gross Risk Matrix	Severity	Risk Treatment Measures Implemented		Current Risk Matrix	Severity
Gross Risk Score	12	Network security		Current Risk Score	9
Gross Severity	4	Physical security Security Policy, Information	Security Manual	Current Severity	3
Gross Likelihood	3	Data Protection compliance	and training	Current Likelihood	3
വ ധ്ര ന Gross Risk Review Date		Environmental controls Established protocols Security of data EDRMS implementation Data limits Business Continuity Plans Disaster Recovery Plan Virtual servers Web based systems Home working ISO27001 Back ups Annual penetration tests ISO20000	ity with reciprocal arrangements at Walsall	Last Risk Review Date	14-Feb-2013
Consequences	Fine Reputational damage Potential imprisonment Physical harm to staff Consequence for members of the public if their personal data lost/stolen Loss of key management information Inability to deliver services potential loss of income				
Vulnerabilities/causes	Insecure IT equipment Human error / loss of personal data Loss of equipment/data				

	Theft Equipment failure Hacking / Viruses Agile working trials / flexible working project Corporate Change Project
Risk Notes	

Risk Code	CPR1213_08	Risk Title	Loss of Community Cohesion	Current Risk Status	
Description of Risk	Failure to achieve con	nmunity cohesion		Assigned To	Rob Barnes; Rob Mitchell
Gross Risk Matrix	Severity	Risk Treatment Measure	es Implemented	Current Risk Matrix	Severity
Gross Risk Score	12	No change to front line ser	rvices	<b>Current Risk Score</b>	6
<b>Gross Severity</b>	4	ASB Policy	_ocality working		2
Gross Likelihood	3	Partnership working		<b>Current Likelihood</b>	3
വ ധ ന ഗ Gross Risk Review Date		Financial Inclusion Policy Community Engagement Stronger Communities Gro Corporate consultation dat Services proactive in enga Data and intelligence used Community cohesion awar Capacity building projects Impact assessments used Horizon scanning Big Socie Stronger Communities Par Responsible Authorities Gr Development of ASB hub Links with Police Community Cohesion Audi Tamworth Strategic Partne Strategic priority Total Place	tabase Iging communities I to inform service planning reness & initiatives ety/Localism impact tnership roup	Last Risk Review Date	26 Feb 2013
Consequences	Long term costs Not meeting/understanding users needs Increase in crime and disorder Poor use of funding Increased tensions in the community No community commitment/ownership to the authorities vision Low level of community cohesion Fear of perception of crime Failure to meet demand				
Vulnerabilities/causes	Economic recession				

	Poverty Welfare reforms Services withdrawn
	Big Society does not take off Communities become fragmented
	Increase in ASB Increase in financial deprivation
	Lack of interest from the public Poor communication
	Poor engagement mechanisms at corporate and service level Limited understanding of good engagement process
	Housing and regeneration projects – change mgt
Risk Notes	

Risk Code	CPR1213_09	Risk Title	Workforce Planning Challenges	Current Risk Status	<b>②</b>	
Description of Risk	Failure to manage workfor	ilure to manage workforce planning challenges			Anica Goodwin; Tony Goodwin	
Gross Risk Matrix	Severity	Risk Treatment Measure	s Implemented	Current Risk Matrix	Severity	
Gross Risk Score	9	Service reviews		Current Risk Score	4	
<b>Gross Severity</b>	3	Regular communication Workforce and succession p	olanning	Current Severity	2	
Gross Likelihood	3	Core brief		Current Likelihood	2	
ປ ເວ C Gross Risk Review Fate		HR policies and procedures Post entry training to qualif Absence management polic Market supplement policy for Managers review of resource purposes Relationship with Trade Uni	y staff in key areas y, healthshield and occupational health or either retention or recruitment of necessary skills te capabilities/capacity for business continuity ons (TULG) risk impact of reduced staffing	Last Risk Review Date	06 Mar 2013	
Consequences	Strain on remaining staff Risk to service delivery Industrial action Budget misalignment Increase in fraud Wrong messages sent out Potential increase in employment tribunal cases increased number of grievances from staff increase in absenteeism Inability to respond to change agenda inability to align skill levels to new working methods Unable to recruit staff					
Vulnerabilities/causes	Staff become overloaded Low morale has impact on service delivery Industrial unrest					

	Redundancies lead to additional future costs Failure to communicate effectively Small authority with specialised staff Sickness levels remain too high leaving vulnerable skills gaps Pay and conditions below market conditions for skills required
Risk Notes	

Risk Code	CPR1213_10	Risk Title	Health & Safety	Current Risk Status			
Description of Risk	Failure to manage Health	& Safety		Assigned To	Andrew Barratt; Anica Goodwin		
Gross Risk Matrix	Severity	Risk Treatment Measures	s Implemented	Current Risk Matrix	Pooding		
Gross Risk Score	12	Policies in place		<b>Current Risk Score</b>	6		
Gross Severity	4	Training completed Health and Safety groups		Current Severity	3		
Gross Likelihood	3	Risk assessments completed Inspections completed	d	Current Likelihood	2		
フ & Poss Risk Review Gate の の		Personal safety equipment p Lone working policy and pra PVP register Fire alarm tests and evacua Regular update meetings wi Audits	actices tion tests	Last Risk Review Date	06 Mar 2013		
Consequences	Corporate manslaughter Fines Negative publicity insurance claims death/injury						
Vulnerabilities/causes	Non-compliance with legislation lack of health and safety awareness short cuts/ poor working practices Personal safety equipment not used risks not identified and or managed inspections/tests not completed						
Risk Notes	Regular updates with SL/J	I&S audit carried out highlighting some high priority areas. Support action plan to be implemented legular updates with SL/JH/AG legular updates by AG with JH and SL					

Risk Code	CPR1213_11	Risk Title	Corporate Change	<b>Current Risk Status</b>	<b>②</b>	
Description of Risk	Failure to manage corporate change			Assigned To	Nicki Burton; Anica Goodwin	
Gross Risk Matrix	Severity	Risk Treatment Measures Implemented		Current Risk Matrix	Poorling	
Gross Risk Score	4	Programme Plan		Current Risk Score	4	
<b>Gross Severity</b>	2	Pool of trained resources Structured programme		<b>Current Severity</b>	2	
Gross Likelihood	2	Dedicated Programme Mana	ager	Current Likelihood	2	
Gross Risk Review	16-Jan-2012	Strong Governance Strong budget managemen demonstrated benefit realis Clear communications		Last Risk Review Date	06 Mar 2013	
® © © ⊛nsequences ✓	Reputation	Failure to implement agile working environment Savings are not made				
Vulnerabilities/causes	Weak management Weak governance No executive management support Insufficient corporate skills and capacity Failure to retain staff					
Risk Notes	Transforming Tamworth, S	Support Services Review, He	alth Impact Assessments			

Risk Code	CPR1213_12	Risk Title	Safeguarding Children & Vulnerable Adults	Current Risk Status	
Description of Risk	Failure to safeguard children and vulnerable adults			Assigned To	Jane Hackett; Rob Mitchell
Gross Risk Matrix	Severity	Risk Treatment Measures	s Implemented	Current Risk Matrix	Severity
Gross Risk Score	9	Safeguarding policy adopted		<b>Current Risk Score</b>	6
<b>Gross Severity</b>	3	Clear procedures for reporti Annual section 11 audit – <mark>2</mark>	ing and dealing with disclosure	<b>Current Severity</b>	3
Gross Likelihood	3	Appropriate risk assessmen	ts to identify vulnerability in customers/residents	Current Likelihood	2
<del>ர</del> ேoss Risk Review இate	16-Jan-2012	Senior leadership commitm Policy implemented with tra Safe recruitment process – Supervision of staff, contrac	needs updating	Last Risk Review Date	26 Feb 2013
© ⊕ ⊗nsequences	Death, serious injury Legal challenge for lack of Loss of reputation Financial costs of review a Prosecution Increase in inspection	compliance with legislation and insurance claims			
Vulnerabilities/causes	Non-compliance with legislation Lack of appropriate policy and procedures Low awareness amongst staff Lack of joined up case management Case management systems unable to share data or support risk management partner agencies not delivering services lack of appropriate services lack of reporting incidents considered trivial Other organisation's not delivering the service – gaps in service provision for adults in need				
Risk Notes					

Risk Code	CPR1213_13	Risk Title	Golf Course - Future Options	Current Risk Status	
Description of Risk	Failure to plan for future o	ptions	Assigned To	Tony Goodwin; John Wheatley	
Gross Risk Matrix	Severity	Risk Treatment Measures	s Implemented	Current Risk Matrix	Severity
Gross Risk Score	12	Considering future options	including legal implications - following liquidation (1)	Current Risk Score	9
Gross Severity	3	Regular updates on financial situation with executive management (2)  Regular updates with contractor on progress on enhancements/improvements  Current Sev	<b>Current Severity</b>	3	
Gross Likelihood	4	(3)		Current Likelihood	3
Gross Risk Review ມີ ປີ ເວ		Business continuity in place Golf Course Action plan in p insurance/security (5) Communications Plan devel Contingencies in place (7)	place & Project Group established including	Last Risk Review Date	14-Feb-2013
ထိ (C) (C) (C) (C) (C) (C) (C)	Reputational damage Additional costs to the Cou Reduced income to the Co Failure of service Customer expectations no Non-compliance with plant	uncil t met			
Vulnerabilities/causes	Financial stability of contractor - liquidation implications (1) Financial impact - for MTFS (1, 7) Reputation / negative press (2, 6) Asset/Site security & Insurance arrangements (5) Remedial works to course / buildings (1, 2, 3, 5)				
Risk Notes					

Risk Code	CPR1213_14	Risk Title	Impact of Government Austerity measures and relegislative requirements	Current Risk Status		
Description of Risk				Assigned To	Tony Goodwin	
Gross Risk Matrix	Likelihood	Risk Treatment N	Measures Implemented	Current Risk Matrix	Severity	
Gross Risk Score	12	Degular undates		Current Risk Score	8	
Gross Severity	4	Regular updates Monitoring		<b>Current Severity</b>	4	
Gross Likelihood	4		for Housing benefit changes to inform customers customers over CT changes	<b>Current Likelihood</b>	2	
ross Risk Review		Financial profiling	customers over en changes	Last Risk Review Date	11-Mar-2013	
Consequences	Social unrest - those unable to access social housing Increase in benefit claimants Increase in fraud - Benefits, Business Rates, RTB, Council Tax, tenancy Increase in benefits overpayments Potential economic growth Maximise benefit entitlement & income generation Community run services - not provided, inappropriately run Processes lengthened through challenge CIL - investment in development areas					
Vulnerabilities/causes	Welfare reform - changes to social housing - flexibility in rent setting, short term fixed tenancies, pay to stay, use of RTB receipts for new housing New Homes Bonus Social housing allocations reform Cap to benefit levels, reduction in local housing allowances, increase in non dependant charge, universal credit Changes to business rates Changes to Council Tax Welfare Rights Fairer Charging Community right to challenge Community right to bid Changes to Planning system Community Infrastructure Levy					

Risk Notes National Home Swap Scheme